

RENEW Biodiversity Parliament 2025 – Guiding Principles

We want the **RENEW Parliament 2025 - Is Nature For All? Exploring Environmental Justice** to hold the plurality of the field, ideas, and individuals both present and absent. To help ensure we create a space where everyone feels welcome and safe to listen, participate and share, the event is underpinned with these sentiments:

- We will be using the Chatham House Rule in breakout sessions and workshops. If you need a reminder of what these are, please find them [here](#).
- Make Space, Take Space – be conscientious with your contributions, be concise and to the point if you can and give others a chance to speak.
- In the interests of holding a safe intersectional space, facilitators will do their best to ensure that people of the global majority, who are disproportionately affected by environmental injustices, are centred and heard.
- Everyone has a right to be heard and express their views. It is okay to respectfully disagree, but please remain mindful of not invalidating anyone's lived experiences.
- Practice yes/and, both/and – create space for multiple perspectives to exist
- Assume good intent, acknowledge what happens, attend to impact.
- Practice self-focus: Use "I" instead of defaulting to "we," speak from personal experience without assuming your personal experience applies to the whole.
- Challenge personal assumptions: Practise noticing when you may be assuming something about another person. Instead of assuming, inquire or simply be open to listening.
- When referring to others please use their names rather than assuming personal pronouns unless these are offered up front.
- Our Parliament is a non-partisan space – we are open to all perspectives whilst challenging political and global agendas, and without aligning to any particular political party or mandate.

Please note there will be a Care Room available to anyone who needs space to raise concerns, process emotions, or take a breather with a team member present. Team members present in the Care Room are Dr Ria Poole (she/her, Black British), Professor Catriona McKinnon (she/her, White British) and Professor Alice Moseley (she/her, White British) and you can talk with them on a one-to-one basis. If you would like to use the Care Room, please leave the session you are in and access it from the main lobby.

If you find yourself in a breakout group you are struggling in, or similarly in any other session, please feel free to use the Care Room or request to be transferred to another group.

These principles include a combination of wise thinking and practice drawn from the work of Adrienne Marie Brown, Weaving Earth, Lead to Life's People's Alchemy Labs, Fierce Allies, and Youth Passageways.